

Head of Skills and Employment Framework

Reporting to the Health and Safety Director

Part of the H&S Team



Be a part of who we are

Mount Anvil's vision is to be Central London's most respected mixed-use residential developer. We invest substantial resources in a small number of projects where we can offer compelling value-add propositions to land vendors and create homes and communities which enhance London's status. We pride ourselves on partnerships based on integrity, and we deliver results by relentlessly striving to deliver excellence; working collaboratively, doing the right thing, and raising the bar.

Your role

The Mount Anvil National Skills Academy for Construction offers training for 100 young Londoners through apprenticeships, NVQs, work experience programmes and employment opportunities. The Academy also allows up to 500 individual learning opportunities for local schools, colleges and community organisations.

The Head of Skills of Employment Framework will be responsible for the following;

- Overall management of the Mount Anvil Skills and Employment Framework, ensuring it runs smoothly, meets defined KPI's and business requirements, and continues to operate as a value-add programme for Mount Anvil.
- Working closely with the CITB and Mount Anvil stakeholders to ensure we deliver a Skills Academy which is compliant to requirements and adds value to the Mount Anvil brand.
- Working with the Land & Development Team from pre-planning to understand commercial requirements and develop an approach which increases our opportunity to interact with local political figures or potential senior stakeholders, and which facilitates smoother negotiation of our 106 Commitments.
- The regular review of apprentice and graduate placements, local workforce job opportunities, and educational activities to ensure we're meeting agreed CITB and 106 targets; supporting Skills and Employment Coordinators to find effective ways of delivering these, and providing the necessary support.
- Engaging with Local Authority networks and appropriate organisations to promote the Mount Anvil Skills and Employment Framework; developing positive working relationships with the appropriate stakeholders.

What we need from you

To support peak performance in this role we need someone who has:

- An understanding of Apprenticeship Programmes and/or experience of working with local authorities and educational organisations.
- Commercial Acumen
- Experience of Programme Management
- Proven ability to develop strong working relationships and manage multi-stakeholder projects
- A highly organised approach
- Adaptable and effective communicator
- Thrive within Mount Anvil's values and culture of relentlessly striving to excellence through:



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