

Finance Business Analyst

Reporting to the Group Financial Director

Part of the Finance Team



Be a part of who we are

Mount Anvil's vision is to be Central London's most respected mixed-use residential developer. We invest substantial resources in a small number of projects where we can offer compelling value-add propositions to land vendors and create homes and communities which enhance London's status. We pride ourselves on partnerships based on integrity, and we deliver results by relentlessly striving to deliver excellence; working collaboratively, doing the right thing, and raising the bar.

Your role

Mount Anvil is an integrated contractor / developer, which undertakes the bulk of activity in complex Joint Venture structures. The business is highly entrepreneurial, and moves at a fast pace. The Finance Team is an integral part of the business, and is responsible for delivering timely and accurate financial information on the Group, and its Joint Ventures, to the Senior Management Team, our financial backers and Joint Venture Partners.

The business recognises that in order to deliver its vision it needs to have industry leading business processes and systems, and has identified the need for a Business Analyst to play an integral part in delivering this goal. Given the significance of Financial and Commercial systems to the overall business it has been determined that the Business Analyst role should sit within the Finance Team, although it will be a business wide role.

The primary task in the first two years will be to develop business requirements to replace existing financial and commercial systems, participate in the system selection process, and fulfil the role of Senior User in the implementation process.

The Finance Business Analyst is responsible for:

- Understanding and mapping the flow of information around the business, through interaction with a wide variety of staff;
- Identifying opportunities for process improvements;
- Translating this into coherent and usable processes, and systems requirements;
- Acting as a "translator" between the business and internal and external IT providers;
- Taking a central role in identifying and assessing systems solutions;
- Analysing potential risks from process / systems changes and their impact on the business;
- Making recommendations for process improvements and systems solutions and explaining the benefits to the business;
- Overseeing the system development and implementation process (from a non-technical aspect), effectively ensuring that new systems and processes deliver the business requirements; and
- Developing and implementing change management plans;



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What we need from you

This is an important new position within the business. To support peak performance in this role we need someone with a track record of:

- Forming and participating in high-performing teams;
- Working with people at all levels in a business;
- Prioritising tasks and meeting demanding deadlines;
- Creating and delivering process and software solutions that contribute positive change;
- Anticipating issues and responding to unforeseen challenges.

To thrive as the Finance Business Analyst at Mount Anvil, this person will display:

- Qualified Accountant;
- A high degree of numeracy and literacy;
- A commercial approach, and a strong interest in business and business development;
- Excellent listening skills, combined with the ability to process high volumes of data;
- A thorough and methodical approach;
- Exceptional attention to detail;
- An ability to think broadly about the business, and demonstrate an understanding of business processes, beyond their own area of technical expertise;
- A blend of finance, process and systems skills;
- The ability to communicate with and build relationships with a broad range of people;
- A learning mind-set and desire to grow coupled with resilience and openness to change;
- Comfort with the ambiguity that goes with flat structures and matrix management; and
- The highest standards of integrity in business, and decency in the way they treat people.

