

Group Financial Controller

Reporting to the Group Finance Director



Be a part of who we are

Mount Anvil's vision is to be Central London's most respected mixed-use residential developer. We invest substantial resources in a small number of projects where we can offer compelling value-add propositions to land vendors and create homes and communities which enhance London's status. We pride ourselves on partnerships based on integrity, and we deliver results by relentlessly striving to deliver excellence; working collaboratively, doing the right thing, and raising the bar.

Your role

Mount Anvil is an integrated contractor / developer, which undertakes the bulk of activity in complex Joint Venture structures. The business is high entrepreneurial, and moves at a fast pace. This is not a role for the faint hearted.

To lead the Finance Team which is responsible for delivering timely and accurate financial information on the Group, and its Joint Ventures, to the Senior Management Team, our financial backers and Joint Venture Partners.

The Group Financial Controller will be responsible for:

- Leading the Finance Team of 11 (6 direct reports and 5 indirect), providing support to direct reports to ensure they fulfil their potential and grow with the business;
- Representing the Finance Team to the wider business, and playing a key role in the Senior Management Team;
- Supporting the Group Finance Director in developing a best-in-class finance function that delivers information that enables well informed decision making and the management of revenue and costs in a proactive manner;
- Working with the Commercial and Sales teams, taking an active role in the selection and implementation of a new ERP platform, and its integration with other key business systems (SalesForce and planning software);
- Managing the balance sheets and cash flows of all Group companies and Joint Ventures;
- Maintaining and enhancing the budgeting and forecasting process which is a key financial control within the business;
- Ensuring compliance with all taxes (Corporation Tax, VAT, SDLT, CIS, PAYE and NIC); and
- Managing relationships with external auditors and tax advisors.



Group Financial Controller

Reporting to the Group Finance Director



What we need from you

This is an important management position which requires an individual with a proven track record as a senior finance business partner and functional professional. To support peak performance in this role we need someone with a track record of:

- Leading high-performing teams and developing people;
- Working with, and providing advice to support senior management decision making;
- Providing balance and challenge to other members of a Senior Management Team;
- Operating in a complex Joint Venture and contract environment (not necessarily in Development and / or Construction);
- Implementing change and selecting and delivering systems; and
- Understanding and managing the tax affairs of a complex Group.

To thrive as the Group Financial Controller at Mount Anvil, this person will display:

- Qualified Accountant with 5 to 10 years PQE;
- A high degree of numeracy and literacy;
- Strong technical skills, and the ability to cut through “accounting speak” and deliver practical solutions to complex situations;
- An ability to think broadly about the business, and demonstrate sound commercial judgement beyond their own area of technical expertise;
- Ability to communicate with and build relationships with a broad range of people;
- A learning mind-set and desire to grow coupled with resilience and openness to change;
- Comfort with the ambiguity that goes with flat structures and matrix management; and
- The highest standards of integrity in business, and decency in the way they treat people.

